

• MOT has the lives of the youth as its core focus.

MOT empowers the youth to make their own choices and to show courage – courage to live, courage to care, courage to say no. PBO no: 930 028 579 NPO no: 078–690

## MOT (NORWEGIAN) = COURAGE

## MOT VISION

• A warmer and safer environment for youth to grow up in.

## MOT CORE IDEAS: MISSION

- Empowering the youth to make conscious choices that result in them better mastering life.
- Strengthening the youth's courage to take care of themselves and each other.
- Working at altering the youth's attitudes, focusing on establishing sound values, choices, and belief
  in their own abilities.

## MOT CORE ASSUMPTIONS

- Courage is the most important human quality.
- Human beings are fragile and vulnerable, and are products of their upbringing and surroundings.
- Human beings are robust and resilient, and can decide their own future independent of their past.

## MOT CORE VALUES

- Courage to live.
- Courage to care.
- Courage to say "no".

## MOT OBJECTIVES

#### To bring about behavioural change

- To develop the youth into individuals who make their own choices and are sufficiently confident to stick to these choices.
- To create environments where individual choices and the differences between people are accepted.
- To create environments where people visibly value each other.

#### The results of MOT's work

- Increase in quality of life and well-being.
- Prevention of bullying, violence and drug abuse.

#### **CONTACT DETAILS:**

MOT SA, College of Cape Town, Crawford Campus Corner Kromboom & Thornton Roads, Crawford 7780

Tel: +27 (0)21 696 6610 • E-mail: office@mot.org.za • www.mot.org.za

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## Chairperson's Report

# "MOT IS AN INVESTMENT IN THE YOUTH - AN INVESTMENT IN THE FUTURE"

The MOT programme originated in Norway through the efforts of a few people with vision and a mission to make a difference in the lives of the youth and thus the future of that country. However, we can all identify with the universal challenges faced by the youth of today. Nowhere have the youth become more vocal and instrumental for change both as a positive and negative force than in South Africa.

We initiated this programme in Cape Town and its environs because of the extreme situations our youth face in their homes, schools and society in general. The youth need direction, encouragement and affirmation. We need youth believing in life. Many of them do not recognise life as a gift; something to be valued.

As they recognise the beauty and privilege of life they then have to recognise that without believing in themselves and their abilities, in the first place, they would not be able to unlock the full potential of life. So MOT espouses a philosophy of self belief.

We can however not separate this belief in self without facing the challenges as youth with conviction and courage; the courage to make our own informed choices and to develop and attain our full potential. The more we appreciate the gift of life and develop courage to move forward, despite our circumstances, the better we can face the numerous choices with a positive mindset.

The past year has been the most challenging and difficult when it comes to financing the NGO sector. These are the times when the real corporate distinguishes itself from the less responsible ones. It was a year where we were carried by those that



believed in the future; believed in our youth and we thank all of our sponsors. The example was set by none other than the Western Cape Department of Education who carried us almost singlehandedly in our first full year of operations. But then there were the corporate sponsors like Metropolitan Health Group, Santam, RSM Betty & Dickson, Ayanda Mbanga Communications and others. Our Youth appreciate your vision and commitment to their future.

The FET Colleges have been pivotal in launching the programme, providing the ideal structured platform to embark on such a programme. Without this almost cushioned environment

we would not have been so far. We trust that our vision to enter the real challenge of the High Schools would soon be realised.

Our Norwegian "parent" needs special mention. Your groundwork and continued encouragement and support inspired us to get to this point and you helped us care for this "baby" you conceived. I would like to thank the MOT presenters who volunteer their time and skills to implement the MOT programme amongst the youth. Their unselfish contribution has produced a student body that know itself, their strengths and their values, that know how to connect with people and how to manage their problems. These are the most important life skills a person can acquire.

Lastly I would want to extend my thanks to the Board of MOT SA for your inspired leadership and sacrifice. With your combined wisdom and experience we can face the future with confidence. The management team with Wanda Möller as its CEO, is a youthful one and have made tremendous progress. We thank you for your efforts and know that with your efforts the future of MOT would soon be spreading throughout the entire South Africa.

## Chief Executive Officer's Report

## "MOT IS ABOUT COURAGE AND COMMITMENT"

Compiling the Annual Report of 2009 gives MOT SA the opportunity to reflect on our achievements and challenges over the past financial year and to review our future plans, both in the short and long term.

Over the past 12 months, MOT SA has grown and expanded its services. With the training of 120 new MOT presenters in 2009, the number of trained MOT presenters (volunteers) has more than doubled to a total of 206.

However, MOT SA has experienced a challenge with only about half of the trained MOT presenters having implemented the MOT programme among the students in 2009. Fortunately, the active volunteers managed to present the MOT programme to approximately 8 055 students.

Throughout the past year, we have heard amazing stories of courage and inspiration from students, MOT presenters and college management of how the MOT programme has changed the insights and the personal motivation and behaviour of individual students and presenters. Take the example of an 18-year old female student in Administration Studies and mother of a two-year old, who for the first time realised that she has to believe in herself and set life goals to ensure a prosperous future for both herself and her daughter. Or the 19-year old Early Childhood Development student from Cape Town who had planned to commit suicide and after the MOT sessions realised that her class mates and her MOT presenter cared about her and valued her as a person, which led her to change her mind and her outlook on life. Or the 17-year old male student from Bellville who decided during a MOT session that he wants to quit smoking and announced his intentions to the class.



What is so inspiring about MOT is that the volunteers, who are trained as MOT presenters, realise their inherent power to make a difference and to bring about change amongst the youth. They have the courage to venture out of their comfort zones and to take ownership and accept responsibility for the ideals that will push us toward the future we want to create for our youth. Courage to live, courage to care and courage to say no.

It needs to be said that MOT SA cannot achieve its objectives without the firm commitment from its volunteers, college management, board members and other stakeholders. The

success of the MOT programme is dependent on the passion, skills, networks and unique gifts and potential of all stakeholders to positively impact and change lives for good.

MOT SA believes in what is possible for the future and have courage and commitment to make a difference among individual youths in the colleges, schools and sports teams to inspire peak performance and the ultimate life. Our five-year strategic plan is to expand the programme to high schools and to other provinces in South Africa, as well as to widen our target market from 16 to 20 years to 13 to 20 year old youths.

#### IN MEMORIAM:

Sandra van Niekerk, a lecturer at College of Cape Town, Gardens Campus and MOT Presenter, died in a motor vehicle accident on 7 August 2009. Sandra made a significant impact on the lives of more than 100 students through the MOT programme and MOT, the college sector and our youth sadly lost one of its most dedicated and passionate teachers.

### Organisational Profile

MOT was started in 1997 by two professional speed skaters from Norway, Johann Olav Koss and Atle Vårvik, who had a passion and a dream to strengthen the youth's courage. The first MOT presenters were trained during 1997 in Norway, and six months later the MOT programme was introduced into secondary schools in Norway.

The name "MOT" was chosen because of its strength, as well as its double meaning. MOT means having the ability to show courage and also being able to take a stand against something.

In 2006, educators at the College of Cape
Town were introduced to the MOT programme
by MOT presenters from Haugaland
Videregående Skole in Haugesund, Norway.
Because of the need for a similar life-skills
programme to be implemented amongst the
youth locally, the local educators started to
attend training workshops in Norway. In
2006, the first training workshop for MOT
presenters was conducted locally.

In 2008, the need for a more coordinated roll-out of the MOT programme in the Further Education and Training (FET) Colleges was identified, as well as the need to raise the profile of the MOT brand and philosophy locally. MOT Norway provided funds for the establishment of MOT SA.

The Board of MOT SA was formed in May 2008 and the organisation registered as a Public Benefit Organisation. To assist with the establishment of MOT SA and to render

essential life-skills training and student support services to the FET College students, MOT SA received a subsidy from the Western Cape Education Department to fund the first year of operations.

In 2009, MOT SA signed working agreements with the management of the FET Colleges where MOT is implemented. These Colleges include: College of Cape Town, Northlink College, West Coast College, South Cape College, False Bay College and Boland College.

21 of the FET College campuses where the MOT programme is implemented are situated in the Cape Town metropolitan area, whereas 15 are located in rural and urban towns across the Western Cape. In 2009, NewDay Verification Agency conducted a BEE audit and issued MOT SA with a BEE Socio-Economic Development Certificate, which states that more than 75% of the beneficiaries of MOT SA are from previously disadvantaged backgrounds.

The successes of MOT SA are driven by the courage and passion of exceptional MOT presenters and co-ordinators who volunteer their time, energy and skills to contribute to the holistic development of the youth. A designated MOT co-ordinator at each FET College is responsible for coordination, planning and implementation of the programme by the MOT presenters at each of the College campuses.

### The MOT Programme

The MOT programme creates the opportunity for students to think creatively and positively about themselves, their life goals, their relationships and values, and encourages the students to accept responsibility for their own future and achieving their full potential. As students participate in a safe and healthy learning environment, their self–esteem and confidence are boosted. Students are also given the opportunity and encouraged to actively participate, to get to know each other and visibly show that they value each other, which help to strengthen the group cohesion and overcome diversity barriers within the classrooms and on the campuses.

The MOT programme for FET Colleges consists of nine sessions, presented over the duration of the students' study period. The themes for the different sessions are as follows:

- 1. Get to know yourself and one another
- 2. The power of feedback and to strengthen positive behaviour
- 3. Mental power and to create bull's eye experiences
- 4. Communication and conversational skills and problem-solving
  - 5. Values and to develop greater personal insight
- 6. Courageous role models and filtering sources of influence and information
- 7. Lead yourself and creating one's own future
- 8. The wheel of life and to consciously live a life of quality
- 9. Life after college, future consequences and making conscious, independent decisions

## Monitoring & Evaluation

One of the significant achievements during the period under review was the introduction of an impact study conducted among 100 students who have completed the MOT programme. This was done using a questionnaire, developed by an independent research agency in Norway. The evaluation and research strategy of MOT emphasizes the importance of organisational learning, not only for ongoing improvement of the programme, but also measuring the return on time and financial investment for volunteers, sponsors and partners.

Results obtained in July 2009 among students in the Western Cape indicated the following:

ABOUT MOT					
To what degree do the statements below best describe MOT?	Strongly				Strongly
(Mark only 1 box for each line)	Agree	Agree	Neutral	Disagree	Disagre
MOT takes youth seriously	64.2%	29.9%	6.0%	0.0%	0.0%
MOT helps me to make conscious choices	56.5%	33.9%	8.1%	1.6%	0.0%
MOT has increased my ability to care about others	56.5%	30.4%	11.6%	1.4%	0.0%
MOT contributes to an environment in the class where differences are accepted	60.9%	31.9%	7.2%	0.0%	0.0%
MOT has helped me to say "No!"	56.3%	34.4%	9.4%	0.0%	0.0%
MOT helps me to look for positive characteristics in others	61.2%	37.3%	1.5%	0.0%	0.09
MOT contributes to a better class environment	50.8%	41.5%	7.7%	0.0%	0.09
MOT has enhanced my belief in myself	45.3%	37.5%	15.6%	1.6%	0.09
MOT contributes to less bullying in my class	53.1%	32.8%	10.9%	1.6%	1.69
MOT is very good for my class	54.5%	42.4%	3.0%	0.0%	0.09
I think it is a very positive thing that we have MOT at college	56.9%	35.4%	7.7%	0.0%	0.09
I have discovered new sides to me through MOT	52.4%	34.9%	12.7%	0.0%	0.09
MOT has a positive influence on me	45.5%	40.9%	12.1%	0.0%	1.59
To what degree do the statements below best describe	Strongly				Strongl
how you feel? Mark only one box for each question.	Agree	Agree	Neutral	Disagree	Disagre
MOT is way too concerned about not drinking alcohol	21.7%	10.0%	25.0%	31.7%	11.79
MOT does not understand how it is to be young	8.8%	0.0%	15.8%	45.6%	29.89
MOT does not have any effect on me	8.5%	0.0%	11.9%	42.4%	37.39
MOT does not have any effect on my class	9.8%	0.0%	16.4%	39.3%	34.49

MOT will continue to evaluate the impact of the programme annually amongst the youth that completes the programme and aims to include 500 students in the research in 2010. MOT SA also aims to evaluate and improve the ratio of volunteers entering the training programme to become MOT presenters in relation to the number of active MOT presenters by way of conducting refresher training sessions and strengthening the local MOT management structures in the participating institutions.

Finances are monitored on a quarterly basis and management accounts submitted to the Board of MOT SA at quarterly meetings. The performance of the staff of MOT SA is evaluated on a quarterly basis in relation to the set goals and objectives. The signed working agreements between MOT SA and participating institutions are evaluated annually to ensure services offered are still relevant and the programme is effectively implemented.

### Annual Financial Statements

## Annual Financial Statements for the year ended 31 December 2009

#### STATEMENT OF FINANCIAL POSITION

Figures in Rand	2009	2008
ASSETS		
NON-CURRENT ASSETS		
Property, plant and equipment	6,584	8,589
CURRENT ASSETS		
Cash and cash equivalents  Total Assets	682,714 <b>689,298</b>	325,741 <b>334,330</b>
ACCUMULATED RESERVES AND LIABILITIES		
ACCUMULATED RESERVES		
Accumulated surplus	382,864	291,563
LIABILITIES		
CURRENT LIABILITIES		
Payables	306,434	42,767
Total Accumulated Reserves and Liabilities	689,298	334,330

### Annual Financial Statements

## Annual Financial Statements for the year ended 31 December 2009

#### STATEMENT OF CASH FLOWS

	Year ended 31 December 2009	3 months ended 31 December 2008
Figures in Rand		
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash receipts from donors and for services rendered	946,001	424,152
Cash paid to suppliers and employees	(619,811)	(94,357)
Cash generated from operations	326,190	329,795
Interest received	36,580	4,780
Net cash from operating activities	362,770	334,575
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of property, plant and equipment	(5,799)	(8,834)
Total cash movement for the year	356,971	325,741
Cash and cash equivalents at the beginning of the year	325,741	
Total cash and cash equivalents at the end of the year	682,712	325,741

### Annual Financial Statements

## Annual Financial Statements for the year ended 31 December 2009

#### STATEMENT OF FINANCIAL PERFORMANCE

	Year ended 31 December 2009	3 months ended 31 December 2008
Figures in Rand		
REVENUE		
Rendering of services	919,301	_
Donations	26,700	424,152
	946,001	424,152
OTHER INCOME		
Interest received	36,580	4,780
OPERATING EXPENSES		
Advertising	(10,421)	_
Assets under R5 000	(6,785)	_
Auditors' remuneration	(20,000)	_
Bank charges	(9,024)	(1,764)
Cleaning	(499)	_
Computer expenses	(57)	(327)
Depreciation	(2,998)	(245)
Editing	(620)	(420)
Employee costs	(462,194)	(88,958)
Entertainment	(5,082)	_
Equipment facilitation	(57,190)	(10.4)
General expenses Gifts	(981) (79)	(184)
	(1,400)	(2,711)
IT expenses Loss on theft of asset	(4,805)	(2,7 11)
Postage	(1,305)	_
Printing and stationery	(8,209)	(1,552)
Promotional expenditure	(39,899)	(4,310)
Ratings	(3,000)	-
Recruitment fees	(1,892)	_
Repairs and maintenance	(170)	_
Telephone and fax	(19,679)	(3,305)
Training	(145,866)	_
Travel	(10,081)	_
Travel – local	(33,389)	(30,166)
VAT expense – Input to be claimed in the future	(45,655)	(3,427)
	(891,280)	(137,369)
Surplus for the year	91,301	291,563

Groups of MOT presenters trained in 2009











Welcoming function sponsored by Santam for the MOT Cape Epic Cycle team from Norway



■ Back, from left, Keith Loynes and Brian Dalton (MOT SA Resource) Committee members), Denver Beech (MOT presenter), Delia Timmie (MOT SA staff), Lukhanyo Mbude (Student), King Harald V, Wanda Möller (MOT SA CEO). Middle, from left, Are Hovstad (MOT SA Board member), BR Sisulu (South Africa's Ambassador to Norway), Tove Asland, (Norway's Minister for Research and Higher Education), Elize Erasmus (MOT presenter), Andréa Witbooi (Student), Queen Sonja, Collins Chabane (South Africa's Acting Minister for International Relations and Cooperation) and Jannie Isaacs (MOT SA Board member). Front, from left, Shaney Taute (student), Trish van der Merwe (MOT SA Board member), Lesley Badenhorst (MOT presenter) and Muneerah Khan (Student).

# A royal Norwegian visit

STAFF REPORTER

ing Harald V and Queen Sonja of Norway were among a highlevel delegation who visited the Zeekoevlei Sailing Club last week.

The occasion was a MOT SA event, where students gave feedback on the positive impact of a Norwegian-based life-skills training programme.

The Norwegian word "mot" means "courage" in English.

"The MOT life-skills programme empowers youth to make conscious life choices, strengthens the youth's courage to take care of themselves and each other and it focuses on establishing sound values, social skills and a belief in their own abilities," said Wanda Möller, the CEO of MOT SA

The MOT programme is presented at the Further Education and Training (FET) Colleges, with the majority of students being between the ages of 16 and 18 years.

In 2009, the MOT programme was presented to 8 055 FET college students in the Western Cape.

For more information, www.mot.org.za

Courage for better quality of life

# Wys jy's moedig en gryp kanse – Sasha-Lee

MARLENE MALAN IN BELLVILLE mmalan@rapport.co.za

Hy gesels lank, ernstig en rustig oor drome en rolmodelle, lewens-vaardighede en uitstyg. En om te

lewe, werklik te lewe. Prof. Eltie Links is hoogleraar in buitelandse ekonomie aan die Bestuurskool van die Universiteit van Stellenbosch. En so inne-mend as wat Links is, so onverbiddelik is hy oor basiese lewens-beginsels. Soos om te fokus en aan te hou, die regte keuses te maak. Om te presteer, "ondanks . . .". Dis dié ferm lewensuitkyk wat

gemaak het dat Links die taak aanvaar het as voorsitter van die direksie van die organisasie Mot (Noorweegs vir "moed") in Suid-Afrika. Dié organisasie wil stu-dente van al ses Wes-Kaapse Kol-

dente van al ses Wes-Kaapse Kol-leges vir Verdere Onderrig en Op-leiding (VOO-kolleges) lewens-vaardighede inskerp.
Dis 'n lewensfilosofie, verdui-delik Links – een van uitdagings en geleenthede aangryp; van om-gee, nie net vir ander nie, maar vir jouself. "Om die goeie en ta-lentvelle sfers in jouself te verlentvolle éers in jouself te ver-sterk, dan in ander." Die Mot-program is twaalf jaar

Ble Mot-program is twaan jaar gelede in Noorweë begin om 'n po-sitiewe ingesteldheid by dié land se jeug in te skerp. Vaardighede word ontwikkel vir kommunika-sie, besluitneming, Jeierskap en skeppende denke. Sedertdien het dit wêreldwyd posgevat; in Okto ber verlede jaar ook in Suid-Afri

Vier maande gelede het die *Idols* 2009-ster Sasha-Lee Davids ingestem om die "gesig" van Mot Suid-Afrika te wees en sy staan nou as Mot-ambassadeur bekend.

Davids sê die beginsels van doelgerigte keuses, soos om "nee" te sê vir negatiewe groepsdruk en ja" te sê vir geleenthede wat na jou kant toe kom, is ook háár le-wensingesteldheid. "Ná *Idols* wou ek graag by 'n



Jong mense dink altyd presteerders wees,

'n rolmodel wees

PROF ELTIF LINKS VOORSIT-

groep of vereniging inskakel waarmee ek kon assosieer. Mot se beginsels is ook myne, en ek voel ek kan 'n positiewe boodskap aan iongmense oordra."

Idols het haar geleer om in haarself te glo. Toe die deurmekaarspul met die aanwysing van die wenner haar getref het, moes sy in haarself na basiese waarhede soek. "Soos om rustig te wees al gebeur wát. 'n Mens kan nie altyd bepaal wat met jou gebeur nie:

vel hoe jy dit hanteer." Links se grootwordjare is ver verwyder van die lewe van die

Van die lewe van die akademie waarin hy hom bevind. Van sy arm grootwordjare, as een van twaalf kinders, het Links uitgestyg tot professor, direkteur van agt maatskappye en voorsit-

ter van die Iziko-museumraad. "Ons gesin het swaar gehad. My ouers was eenvoudige mense. Maar ek het myself die voorreg gegun om te lewe. Die lewe is nie 'n vanselfsprekendheid nie.

"Vir 'n samelewing wat voren-toe wil beweeg, moet jy opstaan vir jouself en omgee vir ander. Om

vir jouself en omgee vir ander. Om dit te doen, moet jy moed hê.

"Ons jeug is verward, want daar is 'n klomp verkeerde rolmodelle in ons samelewing. Jong mense dink altyd rolmodelle moet bekendes of presteerders wees, maar elkeen van ons kan 'n rolmodel wees. Jy is een wanneer jy die beste uit doodgewone of slegte omstandighede kan maak."

False Bay Echo, Thursday, 3 December 2009

### Insurer and MOT to help kids reach potential



Kaap Rapport, 25 Oktober 2009

## Donations & Services

#### **DONATIONS & SERVICES**

In 2009, the operations of MOT SA were funded by the Western Cape Education Department's iKapa Elihlumayo Support Programme for FET College students. These funds provided for the following services to the six FET Colleges in the Western Cape:

- Training of 120 new MOT presenters;
- Updating the MOT manual and the distribution of the new manuals, in printed and CD format, to 173 MOT presenters;
- Providing MOT T-shirts to 140 MOT presenters;
- Distributing 111 toolkits to MOT presenters to facilitate the MOT sessions in the classroom;
- Distributing 400 MOT wall calendars, 7 000 A5 MOT brochures and 28 MOT flags to the college campuses to strengthen the MOT brand and message;
- Co-ordinating the implementation of the MOT programme among more than 8 000 FET College students with the assistance of MOT co-ordinators at the FET Colleges;
- Administering the questionnaire survey among 100 students who completed the programme to evaluate the impact of MOT on their thinking patterns and behaviour.

## MOT SA also received in kind donations from the following individuals, companies and organisations:

- Santam sponsored a welcoming function for the cycling team from Norway who represented MOT in the Cape Epic.
- Shoprite/Checkers provided equipment for class sessions at a discounted price.
- Metropolitan Health Group sponsored consultancy services for MOT SA to strengthen the credibility and fundraising capacity of the organisation.
- Protea Hotel Sea Point and City Lodge V&A
   Waterfront provided accommodation at a
   discounted price to MOT presenters and facilitators
   during MOT training workshops.
- MOT Norway funded most of the travel expenses of facilitators for three training sessions in South Africa in 2009.
- Two schools in Norway, Haugaland Videregående Skole in Haugesund and Sola Videregående Skole in Sola sponsored two of their lecturers to help facilitate the training workshops for MOT presenters in South Africa.
- RSM Betty & Dickson (Cape Town) provided auditing services pro bono to MOT SA.
- Ayanda Mbanga Communications provided recruitment and graphic design services pro bono to MOT SA
- **Spier** sponsored performers who entertained the delegates during two MOT presenters' training workshops.
- MOT Presenters and Co-ordinators volunteered their time and skills to implement the MOT programme amongst the youth.
- The Board of Trustees and Resource Committee Members of MOT SA donated their time and expertise at no cost to MOT SA.
- Two Brand Ambassadors of MOT SA, Hilton Langenhoven and Sasha-Lee Davids, assisted in promoting the MOT values and philosophy in the classroom and in the media.

#### Organisational Details



PUBLIC BENEFIT ORGANISATION NUMBER: 930 028 579

NON-PROFIT ORGANISATION NUMBER: 078-690

#### **BOARD OF TRUSTEES:**

Prof Elias Links (Chairperson)
Ms Ntombekaya (Kaya) Nyati
Prof John David Volmink
Mr Eric Zakhe (Zozo) Siyengo
Mr Jannie Isaacs
Mr Brian Michael Eagar
Mr Atlé Vårvik
Ms Wanda Möller (CEO)
Mr Jarl Aré Hovstad (Board Alternate to Atlé Vårvik)
Ms Trish van der Merwe (Board Alternate to Jannie Isaacs)

#### RESOURCE COMMITTEE:

Mr Brian Dalton (Convenor) Mr Keith Loynes Mr Jannie Isaacs Mr Jarl Aré Hovstad Ms Wanda Möller (CEO)

#### **CONTACT DETAILS:**

Tel: 021 696 6610 Cell: 082 3731 744 Email: wanda@mot.org.za Our website: www.mot.org.za

#### **POSTAL ADDRESS:**

MOT SA, College of Cape Town, Crawford Campus, Private Bag X, Athlone 7760

#### PHYSICAL ADDRESS:

MOT SA, College of Cape Town, Crawford Campus, Cnr of Kromboom & Thornton Road, Crawford 7780

#### BANKING DETAILS FOR ALL DONATIONS:

Account Name: MOT SA
Bank: ABSA, Heerengracht Branch
Branch Code: 632005
Investment Advantage Account
Account Number: 92 1236 5063

#### **AUDITORS:**

RSM Betty & Dickson (Cape Town)

Decir MOT In proud that I could become a better friend sister, daughter and student. I knowed life lessons that I Use evayory stroom. I learned list lessons that I made me realize how Short life is and that a good attitude can get you far in life. I always look forward to mor because I know in war hard that im going to learn a nother important life lesson of going to itani, a notice important of the lesson of a fun way. This experience has the the other of the expected. It inspired me in a way that I never expected. Someone that to help others and to become there. Will remember even when Thank you Miss "Z" compression in my life and made a huge
This pired me to every lesson and took it in to make my Sasha-Lee Bronkt best that I can. I really enjoyed my Dear Mot life better and made it in to mace me see things in a while is in all makes in a see things in a My three year different (expective) way. I'll always in a tought mt and remember everything you way. I II always remember you being you tought me and remember han you a big role us these life lessons me! and great everytime closs (Iti Awesome) Lots of Love Shandray Level 4 he theat you for all the wenderfull session a spice you are raily a grant person or spice people to be made to grant person out helped no into all the sessions you see a bottler person.

Lyochte B Cellege "Iggerberg Compus", me Lyochte B Cell (Tourism) Print sponsored by Design sponsored by

ayanda mbanga communications

Tel: 021 413 7700 kaya.nyati@ct.amcomms.co.za www.ayandambanga.co.za

